



Waterkloof House Preparatory School

"Work Hard, Play Straight"

WHPS is a traditional, Christian school specialising in the education of boys from Grade 0 to 7, and Pre-Prep boys and girls.

DIRECTOR OF PERFORMING ARTS

Commencement Date: **1 January 2027**

Waterkloof House Preparatory School (WHPS) is a traditional, Christian school in Brooklyn, Pretoria, with a proud legacy. Future leaders are shaped here with care and purpose in a nurturing, close-knit environment.

The school invites applications for the position of **Director of Performing Arts (Prep School)**, following the retirement of a long-serving incumbent. This is a key leadership role with responsibility for overseeing the Music and Drama departments and shaping a vibrant, high-quality Performing Arts experience for Pre-Prep boys and girls, and boys from Grade 0 to Grade 7.

Role:

Reporting to the Headmaster, the Director of Performing Arts is a member of the Senior Management Team and plays a strategic role in contributing to the academic and cultural life of the school. The position combines educational leadership, curriculum oversight, and creative vision with hands-on involvement in teaching and performance.

Position Requirements:

- Have proven experience teaching and actively belonging and contributing to a Performing Arts programme in a school environment. Experience within a Prep School context will be advantageous
- Demonstrate experience teaching and engaging multiple year groups, with a sound understanding of developmental stages from Grade 000 to Grade 7
- Hold a qualification and/or demonstrated expertise in Music
- Hold a postgraduate qualification in Performing Arts and Education, or Leadership, or be able to demonstrate equivalent professional experience
- Demonstrate a strong understanding of curriculum requirements and best practice in Performing Arts education
- Possess multi-disciplinary capability across the Performing Arts, with clear artistic credibility
- Be enthusiastic, innovative, energetic, passionate and inspirational, with the ability to guide and motivate young performers in music, drama, creativity and personal growth
- Be a confident and collaborative leader, able to contribute effectively as a member of the Senior Management Team
- Have excellent organisational, communication, and interpersonal skills

Key Responsibilities Include:

- Providing strategic and creative leadership of the Prep School's Performing Arts programme
- Overseeing the Music and Drama departments, including curriculum planning, delivery, and assessment
- Leading and coordinating performances, productions, music tours, and related events
- Managing the administration, development and support of Performing Arts staff, fostering collaboration and personal growth
- Contributing to the broader life, culture, and leadership of the school as a member of Senior Management
- Demonstrating a high level of commitment and flexibility, including a willingness to participate after-hours rehearsals, performances, functions, and school events as required by the nature of the role

Please submit the following documents to workhardplaystraight@whps.co.za by **Friday, 15 May 2026**.

- Covering Letter and Curriculum Vitae
- Written testimonials, names and telephone numbers of at least three referees
- Click [HERE](#) to complete the WHPS Application Form. Applications submitted without this completed application form will not be considered.

WHPS thanks all applicants for their interest. Only shortlisted candidates will receive a reply regarding an interview. WHPS reserves the right not to fill this position. Should you not have received any reply to your application within a fortnight from the stipulated date, you may consider your application to have been unsuccessful.